



Safeguarding Policy Statement

Bushy Park Sports Club acknowledges the duty of care to safeguard and promote the welfare of children and adults at risk. The club is committed to ensuring safeguarding practice reflects statutory responsibilities, government guidance and complies with best practice, NSPCC and national sport governing bodies' requirements.

The club's safeguarding policy recognises that the welfare and interests of children and adults at risk are paramount in all circumstances. It aims to ensure that regardless of age, ability or disability, race, religion or belief, sex or sexual orientation, socio-economic background, all children:

- have a positive and enjoyable experience of sport at BPSC in a safe and inclusive environment
- are protected from abuse whilst participating in sport

Bushy Park Sports Club acknowledges that some children, including disabled children and young people or those from the ethnic minority communities, can be particularly vulnerable to abuse and we accept the responsibility to take reasonable and appropriate steps to ensure their welfare.

As part of our safeguarding policy Bushy Park Sports Club will:

- Promote and prioritise the safety and well being of children and adults at risk
- Ensure everyone understands their roles and responsibilities in respect of safeguarding and is provided with appropriate learning

opportunities to recognise, identify and respond to signs of abuse, neglect and other safeguarding concerns relating to children and adults at risk.

- Encourage and maintain a culture where people feel able to raise a genuine safeguarding concern are confident that it will be taken seriously
- Ensure appropriate action is taken in the event of incidents/concerns of abuse and support provided to the individual/s who raise or disclose the concern
- Ensure that confidential, detailed and accurate records of all safeguarding concerns are maintained and securely stored
- Prevent the employment/deployment of unsuitable individuals
- Ensure robust safeguarding arrangements and procedures are in operation

Welfare Officers Melissa Gatt, Natalie Raja or Anita Kane can be contacted on welfareofficer@bushyparksportsclub.org.uk.

The club's policy and procedures will be widely promoted and are mandatory for everyone involved in Bushy Club Sports Club. Failure to comply with the policy and procedures will be addressed and may result in dismissal/exclusion from the club.

Whistleblowing

Anyone who does not feel comfortable raising a concern to the Club Welfare Officer should contact the Local Authority Designated Officer (LADO) on 07774 332675 or LADO@achievingforchildren.org.uk. The NSPCC helpline is also available on 0808 800 5000

Monitoring

The club's safeguarding policy will be reviewed every two years, or sooner in the following circumstances:

- Changes in legislation and/or government guidance

- As required by the Local Safeguarding Children Board, or any sports governing body
- As a result of any other significant change or event.

Effective May 2025

To be reviewed in May 2027

Bushy Park Sports Club is a Registered Charity – Number 1177436